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|  | **Winchmore School**  **Selection Criteria** |  |

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| **Post Title**: | **Teaching Assistant** |

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| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** |
| Education qualifications | A good general education with Grade C or above in English and Maths | Degree or Further/Higher education qualifications  Qualifications in ICT |
| Experience | Evidence of having worked with children in some capacity; this could be as a parent/carer. | Relevant work experience in a similar environment.  Experience of working with children with SEN, preferably at secondary age.  Experience of supporting children with visual impairments. |
| Qualities, skills, knowledge and abilities | A positive interest in working with children.  Ability to get the best out of children.  Adaptability.  Able to work on own and as part of a team.  Ability to build good working relationships with a range of colleagues.  A clear communicator.  Ability to work calmly and with patience. | Knowledge of strategies which can be used to support young people with social, emotional and behavioural difficulties.  Knowledge developed from time working with:   * Pupils with EHCP’s or Statements of SEN * Looked After and Adopted Children * Learners with poor confidence and low self-esteem |
| Other | A good level of attendance |  |
| The post will require an Enhanced Disclosure and Barring Service (DBS) Clearance prior to appointment | | |

*The Schools in this Authority are committed to safeguarding and promoting* *the welfare of children and young people and expects all staff and volunteers* *to share this commitment.*