



Winchmore School

Selection Criteria



Post Title:	Teaching Assistant
--------------------	---------------------------

SPECIFICATION	ESSENTIAL	DESIRABLE
Education qualifications	A good general education with Grade C or above in English and Maths	Degree or Further/Higher education qualifications Qualifications in ICT
Experience	Evidence of having worked with children in some capacity; this could be as a parent/carer.	Relevant work experience in a similar environment. Experience of working with children with SEND, preferably at secondary age. Experience of supporting children with visual impairments.
Qualities, skills, knowledge and abilities	A positive interest in working with children. Ability to get the best out of children. Adaptability. Able to work on own and as part of a team. Ability to build good working relationships with a range of colleagues. A clear communicator. Ability to work calmly and with patience.	Knowledge of strategies which can be used to support young people with social, emotional and behavioural difficulties. Knowledge developed from time working with: <ul style="list-style-type: none"> - Pupils with EHCP's or Statements of SEND - Looked After and Adopted Children - Learners with poor confidence and low self-esteem
Other	A good level of attendance	

The post will require an Enhanced Disclosure and Barring Service (DBS) Clearance prior to appointment

Learning Support Assistant play/person spec/recruitment/staff/o/Feb2025

The Schools in this Authority are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.